

Is Your Hiring Strategy Built for Continuity?

A Quick Self-Audit

Even the best staffing partners hit bumps. This checklist helps you spot the gaps before your hiring plan turns into a headache.



Think your hiring strategy's airtight? Let's double-check (just in case). Check each box if it rings true:

- ☐ We have more than one staffing partner lined up—so Plan A isn't the only plan.
- ☐ We know exactly where our current partner is stretched thin or roles they can't fill.
- ☐ High-risk roles are flagged—positions that would throw operations off if unfilled too long.
- ☐ We've got a plan for hiring spikes: seasonal ramp-ups, growth projects, promotions, and turnover.
- ☐ We have a go-to resource for niche or those unicorn-level hires.
- ☐ We've talked with our current staffing partner about overflow, backup plans, and what happens if timing slips.
- ☐ We've documented who to call and what to do if our primary staffing partner can't deliver fast enough.
- ☐ We're confident our staffing needs can be covered across all regions or locations where we operate.
- ☐ Staffing is part of our business continuity strategy—not an afterthought.
- ☐ If Plan A hits a hiring wall, we know exactly who's stepping in.



Scored a few "no's"? Let's talk backup plans. Selectemp gives you the people, coverage, and speed to keep hiring on track. Plan B isn't second best—it's your secret weapon.